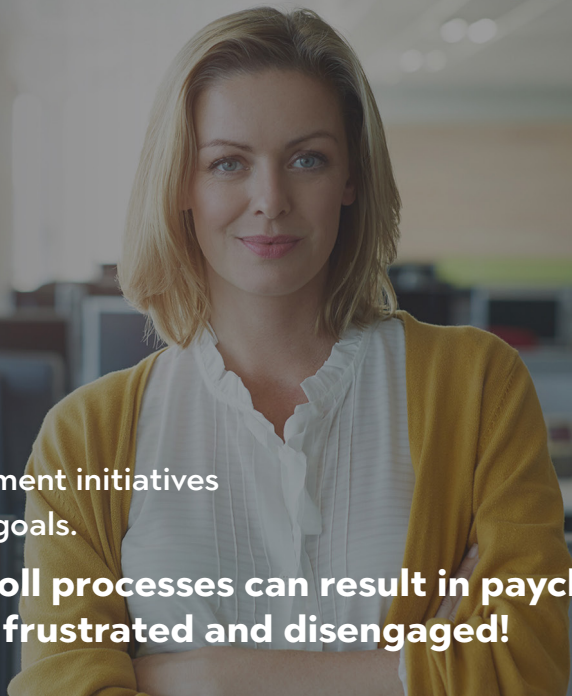


PAYROLL: Your EMPLOYEE ENGAGEMENT secret weapon

Smooth payroll operations support employee engagement initiatives and allow your staff to focus on higher-level business goals.

However, the use of manual, outdated payroll processes can result in paycheck problems that can leave employees feeling frustrated and disengaged!



Here are just some of the major payroll issues documented by a recent survey of American workers conducted by The Workforce Institute™ at Kronos:

**Paid too late, too little,
or not at all**

54% of workers have had a paycheck problem in their careers



**Overpayments aren't
quickly reported**

The average worker would have to be overpaid \$464 before reporting it

**Errors are costlier for workers
living paycheck to paycheck**

37% of workers have paid a personal bill late due to a payroll error, causing potential financial hardship



42%



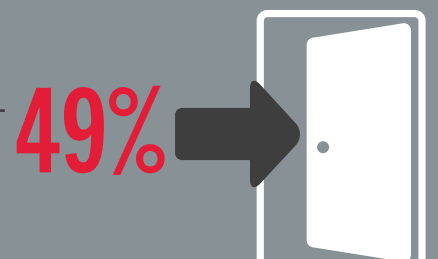
45%

Perplexed by their checks

- 42% of workers said their paystub is hard to read
- 45% said they would feel more engaged if their employers helped them better understand their taxes and deductions

When enough is enough

Almost half of workers surveyed (49%) said they would start looking for a new job after 1-2 problems with their paycheck



Source: The Workforce Institute at Kronos, *Engaging Employees Through Payroll* survey (February 2017).

**It's clear that businesses must do more
to help employees understand how they're paid.**

An automated workforce solution with mobile and self-service capabilities can help deliver clearer and more accurate paycheck information to employees — helping increase their overall job satisfaction and reduce costly and potentially engagement-ending errors.